

Skill Banks: All You Need To Know



Introduction

- Skill banks are training centres to provide training to potential immigrant workers
- Skill Banks are established first in the states of U.P and Bihar
- U.P and Bihar account for the maximum emigrants annually in India
- These two states have the maximum number of employees working abroad
- Also these states have the maximum population
- The training program is of international standards
- Skill banks cover about 110 job roles
- 50 global skill banks are set up by GOI in 2016

Objectives of Skill Banks

- The primary objective of skill banks is to train workers for global markets
- To project India as the capital of Human resources in the world

Main focus countries of Skill banks

- South East Asia
- Norway
- Germany
- Canada
- Sweden
- Japan
- The above countries will have huge dearth of nurses and care givers in the next decade
- Skill banks focus on these countries for job opportunities and train people according to the requirement

Key sectors covered by Skill Banks

- Health care
- Medicine
- IT
- Hospitality
- Retail trade
- Automobile

Other sectors are likely to be included in the skill development training program of skill banks where job opportunities may emerge in future

Special features of skill banks

- Youth trained in skill banks get acquainted with the local culture of the country in which they go to work
- Before emigration, trainees are made familiar with language and work ethics of the foreign nation
- Training at the skill banks is demand driven
- If the requirement in a gulf nation is for 1000 mason workers, then skill banks will train 1000 masons and send them to the respective nation
- This ensures that majority of the persons trained in skill banks will be sent abroad as it is demand-based
- Skill banks train the workers and certify them

- Skill banks ensure that the employee gets good working conditions abroad
- The trainees get a better salary abroad after attending the training program and sent abroad

Conclusion

- Skill banks help people go abroad and work in a safe manner
- Workers sent abroad through skill banks will have the support of GOI
- All migration-related issues and frauds by consultancies will not occur once workers are trained and sent abroad through skill banks
- Rural poor and unaware people can completely trust the skill banks for their overseas job opportunities
- Skill banks help in identifying the requirements arising abroad in various nations and match the requirements with the employees in India through skill training programs